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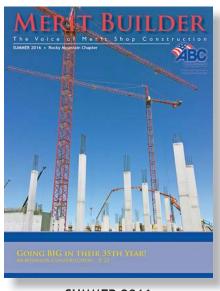
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SUMMER 2016 On the Cover: MORTENSON CONSTRUCTION Gaylord Rockies Resort and Convention Center



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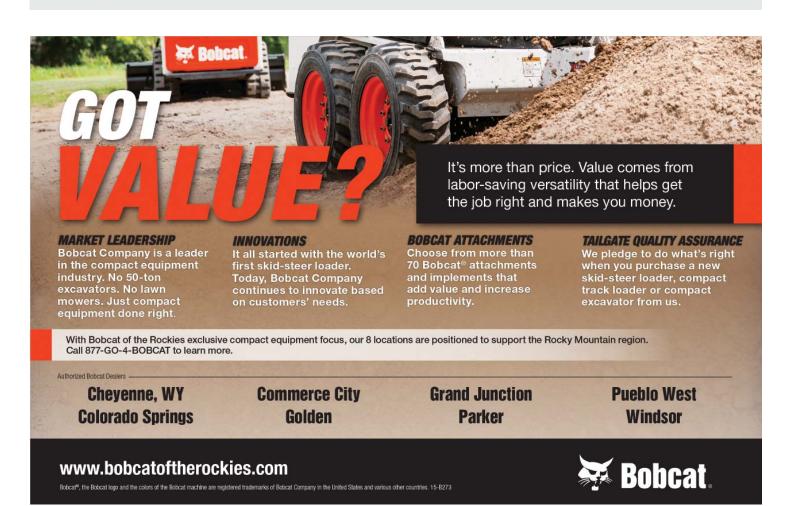
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Amendment 69 **Would Double State Budget to Create** Untested, Risky **Government System**



Mark Latimer CEO / President, ABC Rocky Mountain Chapter

Colorado would be the first to embark on an untested system that has wide open questions about costs, coverage, access to care, accountability, regulation, and transparency.

olorado voters will be facing a crowded ballot in November with issues ranging from taxes, alcohol, oil-and-gas to State Run Health. Colorado allows citizens to put issues on the ballot after going through a process that includes reviews by staffers with the Secretary of State, the attorney general and Legislative Legal Services. These reviews do not determine the merit of the proposal, only if it meets state standards to attempt to get on the ballot.

One of the most damaging issues on the 2016 Ballot will be Amendment 69 which would put a \$25 billion, Single-Payer, State Run Health Insurance Plan into the State Constitution. Companies would pay a new 6.7% payroll tax on top of existing taxes.

The Board of Directors for ABCRMC unanimously oppose Amendment 69 and the board also voted to join Coloradans for Coloradans to defeat the Amendment. Coloradans for Coloradans is a bipartisan, statewide, diverse organization of Citizens who have come together to oppose Amendment 69. The campaign is backed by a who's who of business organizations and public officials.

How to Contribute

Make your check payable to "Associated Builders and Contractors, Mountain" and indicate it is for the "No on 69" campaign in memo section. Mail to the chapter (2267 W. Yale Avenue, Englewood, CO 80110) will aggregate the checks and make one contribution to the CFC Campaign on behalf of our members.

Here are some of the best reasons to oppose Amendment 69:

The Government Run Health Care Plan Would Double The **State Budget**

Amendment 69 would levy unprecedented new taxes on every business and worker (as well as on pension and annuity income) to fund a \$25 billion entity an amount that doubles the current state budget. These new taxes (10 percent shared by employers and employees) would give Colorado the highest state taxes in the nation.

Plan Hurts Small Business, **Including Farms and Ranches** Amendment 69 will force virtually all owners of small businesses to pay both the employer's and

$N0_{69}^{0N}$

Coloradans for Coloradans

employee's share of the new taxes. That adds up to a total of 10 percent off the top of their annual income.

→ Amendment 69 Advocates Gloss Over Layers of Questions, Complexities and Complete Unknowns The backers of the state single payer system promise a panacea for health insurance challenges. But Colorado would be the first to embark on an untested system that has wide open questions about costs, coverage, access to

care, accountability, regulation, and transparency.

⇒ No Guarantees for Coverage

One of the most pressing concerns of many Colorado families is the scope of their health insurance coverage, particularly for those who have worked hard to obtain specialized coverage. Coloradans would lose their existing coverage, and then have to hope that the board of trustees decides to replicate that coverage. If not, then they or their employers could attempt to secure specialty coverage in the open market which will be extremely expensive, if available at all.

No Qualifications for Governing Board

The amendment specifically states that this new government run system would not be part of state government and would be run by a 21 member board elected by "members of the plan." The amendment is silent about whether the government system would be regulated by, or accountable to, the state, our elected officials or the people. There is no requirement that these trustees have any experience in health care, insurance or anything else. There are no requirements for ethnic, gender and age diversity, or balance in political affiliation.

⇒ Amendment 69 Would Reverse Colorado's Vibrant Economic Growth

Colorado stands out as a magnet for new, cutting edge companies and the high quality workers they attract. Amendment 69 would give Colorado the highest state taxes in the nation in return for an untested, expensive and risky government run health insurance system. Other states will work to capture these companies and jobs when Colorado becomes too expensive and non-competitive.

One State Cannot Change the Nation's Health Care System

No matter what one's personal views are on the merits of a single payer health system for the nation as a whole, it's naïve to think that one state can set up a single payer island amidst 49 other states and that this will spark national change.

□ Embedded In Our Constitution And Can't Be Easily Changed

Backers of Amendment 69 have irresponsibly decided to make their plan a Constitutional amendment which, if passed, would be exceedingly hard to amend to address flaws with its implementation or operation.

For more information visit: www.coloradansforcoloradans.com

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OSHA Update: OSHA Announces Drastic New Recordkeeping and Retaliation Rule



Rod Smith



Patrick Miller

S&H SHERMAN &HOWARD

n May 11, 2016, OSHA announced the issuance of a final rule regarding recordkeeping. The new rule will require certain employers to electronically submit their injury and illness records to OSHA on an annual basis. Establishments with 250 or more employees that are required to keep injury and illness records will be required to electronically submit to OSHA their 300, 300A and 301 forms. Employers in certain industries (including, but not limited to, construction and manufacturing) whose establishments have between 20 and 249 employees will be required to electronically submit their 300A annual summary forms. The rule states that OSHA will be providing a secure website for the transmission of this information. Also, the rule allows for certain redactions to be made, such as employee names, addresses, and health care provider information.

The rule takes effect on January 1, 2017. Employers must submit their OSHA 300A annual summaries by July 1, 2017. The requirements for the submission of 300 logs and 301 reports do not take effect until 2018, with those forms being due on or before July 1, 2018. Beginning in 2019, the forms will be due by March 2nd every year.

The new rule also contains provisions regarding "employee involvement" in recordkeeping and adds provisions related to retaliation. Employers will be required to inform each employee of their right to report injuries and illnesses and how to do so. Employers must also inform employees that they may not be retaliated against for such reporting. Procedures for reporting injuries must be "reasonable," which OSHA defines as not deterring a reasonable employee from accurately reporting injuries and illnesses.

The new rule also states that employers are prohibited from retaliating against employees for reporting injuries or illnesses. The effective date for the retaliation provisions of the standard is August 10, 2016.

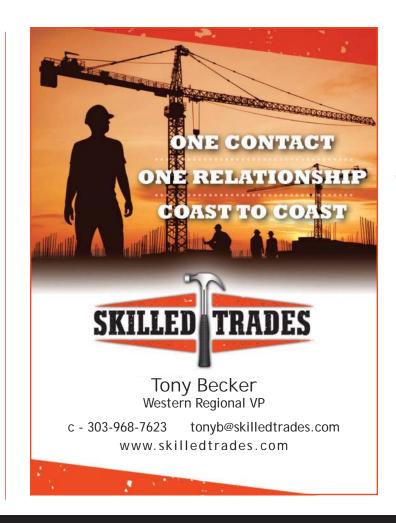
Though further study of the rule will be necessary, we believe that it is flawed in many respects. Most glaringly, the new rule contains anti-retaliation provisions that already exist under Section 11(c) of the Occupational Safety and Health Act. Whereas the statute itself calls for employees to assert individual claims of retaliation, and provides a process for doing so, this new rule will allow OSHA to issue citations for practices that it believes are retaliatory even in the absence of any employee complaint. Moreover, citations issued under this new

Though further study of the rule will be necessary, we believe that it is flawed in many respects. Most glaringly, the new rule contains anti-retaliation provisions that already exist...

rule will authorize OSHA to order abatement of the retaliatory practice, which could include a revision of employer policies, reinstatement, and/or monetary relief for any employee believed to be retaliated against. Employers now will be faced with more than just the prospect of citations related to safety and health conditions. They could very well find themselves defending citations relating solely to their employment practices and seeking abatement that is akin to the sort of civil damages ordered in employment litigation cases. We believe that such issues are more properly left to the courts, not OSHA or the Occupational Safety and Health Review Commission.

The rule may be accessed on OSHA's website at www.osha.gov/recordkeeping.

Rod Smith, Pat Miller, Chuck Newcom and Matt Morrison are part of Sherman & Howard's Labor & Employment Law Department, practicing in the areas of occupational safety and health law. They routinely appear before the federal Occupational Safety and Health Review Commission, the federal Mine Safety and Health Review Commission, and state occupational safety and health boards. You can contact them at 303.299.8354 or visit www.shermanhoward.com.







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New Members in 2016

ABC Rocky Mountain has welcomed 14 new companies as members since the spring issue. Following is a list of those companies.

Autonation Chevrolet

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Contact: Don Gassaway • gassawayd@autonation.com autonationchevroletnorth.com • (303) 301-2435

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BluSky Restoration Contractors, LLC

General Contractor

9767 East Easter Avenue • Centennial, CO 80112 Contact: Chris Condon • ccondon@goblusky.com goblusky.com • (303) 726-9419

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Bristlecone Construction

General Contractor

2629 W Main Street, Ste. 105 • Littleton, CO 80120 Contact: Zach Smith • zsmith@bristleconeconstruction.com www.bristleconconstruction.com • (720) 449-3909

Bristlecone Construction is a general contractor based in Littleton, Colorado. Our jobs include commercial projects, multi-family, renovations, subcontracting and distinctive properties. We focus on projects that are too complex for most small construction firms yet are too small for larger firms in town.

Colorado Mechanical Insulation & Firestopping, Inc.

Specialty Contractor

2090 W. Bates Avenue • Englewood, CO 80110 Contact: Robert Miner • rminer@cminsulation.com cminsulation.com • (303) 278-2942

Colorado Mechanical Insulation & Firestopping, Inc. is an experienced mechanical insulation and firestopping subcontractor performing work at commercial and industrial projects in Colorado, Wyoming, Nebraska and Utah.

Elevation Staffing

Associate

2555 S. Sante Fe, Ste 250 • Denver, CO 80223 Contact: Greg Wiese • greg@elevationstaffingdenver.com

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Ignite Video Productions

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Keller Williams Realty

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seansellscolorado.com • (720) 208-7175

Commercial Contact: Peter Leider • peterleider@kw.com www.usincomepropertyteam.com • (303) 974-8501

Commercial/Residential real estate.

MSC Safety Solutions

Associate

12071 Tejon Street, Ste 200 • Westminster, CO 80234 Contact: Troy Clark • tclark@mscss.us www.mscss.com • (303) 477-1044

MSC Safety Solutions was founded in 1990 and we believe

that we can succeed if we honor our past, present and future. Our purpose is to ensure that our clients, as well as our employees, reach their full potential. We can achieve this through quality service, responsibility, trust, honesty, integrity, and above all, by honoring ourselves, our clients and our families. We will continue to cultivate our roots to grow in knowledge, service and loyalty. We will achieve success.

RMG - Rocky Mountain Group

Industry/Design Professional

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Seneca Contracting and Design L.L.C.

General Contractor

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Sherman & Howard L.L.C.

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2435 South Broadway • Denver, CO 80210 Contact: Wayne Merritt • wayne@thesocialmovement.com http://www.TheSocialMovement.com/ (303) 557-2399

The Social Movement is a custom social media marketing company that specializes in growing your presence online and reaching more potential customers.

Trojan Labor

Associate

410 Jefferson Street, Ste B • Fort Collins, CO 80524 Contact: Bruce Charlson • bcharlson@trojanlabor.com trojanlabor.com • (970) 416-0070 Temporary Staffing/Labor Company.

Spotlight continued on next page



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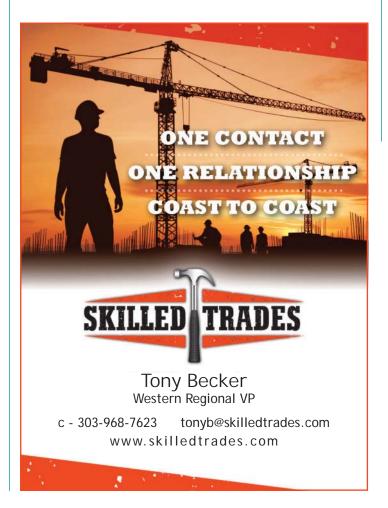
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Construction Forecast with Anirban Basu, ABC's Chief **Economist**

Denver

Nearly 250 people attended this year's event at the Four Seasons Hotel Denver downtown on April 21st. The keynote speaker was Anirban Basu, ABC's Chief Economist.

Mr. Basu provided his usual wisdom and wit while talking about trends, the economic landscape and what might lie ahead for Colorado and the rest of the U.S. during his presentation.

Thank you to everyone who attended and, of course, thank you to our event sponsors!

Presenting Sponsor: United Rentals

Premier Sponsors: Citywide Banks, Encore Electric, Inc., and **HITT Contracting**

Major Sponsors: Duro Electric and EKS&H

Supporting Sponsors: Hensel Phelps, Jones Hearts Building Supply, and Kenny Electric.

Industry Co-Hosts: Rocky Mountain Masonry Institute and The Risk Management Association

Media Sponsor: Colorado Real Estate Journal.



Anirban Basu addresses the audience.

11th Annual Clay Shoot

Brighton

Thank you to all the shooters who braved the cold weather on Thursday, April 28th for our 11th Annual Clay Shoot at Colorado Clays. Over 200 people were in attendance despite the weather.

Fist Place with a score of 251 was the **Great Western** Erectors team:

- Mark Meyer, Great Western Erectors
- Tom Anderson, CMC Rebar
- JD Benson, Suncoast Post Tension
- Shaun Sweeder, Suncoast Post Tension

Second Place with a score of 232 was the United Rentals team:

- Alex Reed, United Rentals
- Nick Powers, Powers Built Structures
- Dave Powers, Powers Built Structures
- Nathan Wooding, United Rentals

Third Place with a score of 229 was the Hertz Equipment **Rental** team:

- Christopher Wyant, Hertz Equipment Rental
- Sam Gluck, Weifield Group
- Chris Hargett, Hertz Equipment Rental
- Robert Cox, Terex

We also held a drawing to benefit CSU for two shotguns. The drawing winners were **Devon Ames** of **Bobcat of the** Rockies and Jon Hornick with MTech Mechanical.

Of course we owe a huge thanks to all our volunteers and our sponsors. Their help and support go a long way in making this event a success!

Tournament Sponsors: EKS&H and TrueNorth Construction **Specialty Group**

Shell Bag Sponsors: HPE Heating & Plumbing Engineers, and Horseshoe Marketing / Kaeser & Blair Lunch/BBQ Sponsor: Bobcat of the Rockies

Shell Sponsors: **Blueprint Skilled Services** and **FCI**

Constructors

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Station Sponsors: 4Rivers Equipment, AAA Waterproofing, Adolfson & Peterson, DS Constructors, Eaton Sales Service LLC, Flood & Peterson, Hensel Phelps, LPR Construction Co., Spacecon Specialty Contractors and Sunstate Equipment.

Continued on page 14



The 1st Place Great Western Erectors team with the traveling trophy.



SAVE THE DATE

Excellence In Construction Awards Drogram

October 21, 2016 at 6:00 pm

Four Seasons Downtown Denver 1111 14th St. • Denver, CO 80202

IMPORTANT 2016 LOCAL DATES

Saturday, October 15th: Project must be completed by **Friday, August 26th by 5pm:** Submit project(s) to ABC

For questions or to register for the awards program contact Joanna Johnson: 303.832.5812 or jjohnson@abcrmc.org

Upcoming Events

ABC Essentials
Wednesday, July 13th • ABC Offices

7th Annual Cajun Boil
Thursday, July 21st • Bobcat of the Rockies

1st Annual ABC Shoot Out
Thursday, July 28th • DCF Guns

NoCo August Economic Development Panel
Thursday, August 11th • Colorado Youth Outdoors

ABC 500 PAC Fundraiser
Thursday, August 18th • Unser Racing

NoCo Golf Tournament
Thursday, September 8th • Pelican Lakes Golf Course

Beers & BBQ Fundraiser
September 15th • More information to come

Check the events calendar at www.abcrmc.org/events for more details.



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38th Annual Campbell Amble Memorial Golf **Tournament**

Lakewood

Tuesday, June 14th was another great event and a beautiful day at Fox Hollow Golf Course - a course we haven't been back to for a while.

This year's first place winner with a score of 53 was **Turner** Construction: Mark Griffin, Chris Pickett, Erik Henry and Mike Keith.

Second place went to the Transwest BUICK GMC ISUZU with a score of 55: Ben Reed, Andy Dryer, Matt Baumgartner with Enterprise Fleet Management and Jay Reed.

Also with a score of 55 and taking third place was the Olson & Olson team: Matt Olson, Lance Olson, Matt Wiersma with Diamond Drilling & Sawing Co. and



First Place team: Turner Construction

Eric Pelletier with S.N.S. Iron Works Inc.

Thank to our tournament sponsors:

- Duro Electric
- Hensel Phelps
- HITT Contracting
- Milender White
- TIC The Industrial Company

We also had other sponsor companies who generously donated toward this event.

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Breakfast Sponsor:

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Golf Cart Sponsor:



Spacecon Specialty Contractors

We had six contest holes and the winners were as follows: Closest to the Pin, sponsored by Now CFO: Alex Reed of **United Rentals:**

Closest to the Pin, sponsored by EKS&H: Brent Sampson with **Mortenson Construction**;

Closest to the Pin, sponsored by BBSI: Mike Keith with Turner Construction;

Longest Drive sponsored by ABC's Young Professionals: Dave Rutkowski with Tradesmen International;

Longest Drive sponsored by Ignite Video Productions: Chris Krause with Sunbelt Rentals;

Longest Drive sponsored by Kenny Electric: Sean McMahon with **Kenny Electric**.

Following are the members who *sponsored a tee box:*

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- F.A.S.T. LLC
- Faegre Baker Daniels
- Flood and Peterson
- H&E Equipment Services
- LPR Construction
- MTech Mechanical
- Preferred Safety Products, Inc.
- The Social Movement
- Sunstate Equipment Company
- Supreme Corporation
- TIC The Industrial Company
- Tradesmen International
- Trojan Labor
- United Rentals Power & HVAC
- Weld County Garage

There was also a silent auction during the lunch portion of the tournament. Thank you to the following companies for being so generous and donating items for the auction:

FCI Constructors, Inc., Faegre Baker Daniels, Tradesmen International, Power Management Systems & Sales, Preferred Safety Products and Hensel Phelps.

Thank you to everyone who participated in this year's tournament including players, sponsors, volunteers and the Golf Committee! We hope to see you all again next year.

BBQ at the Ballpark

Colorado Springs

On June 17th, nearly 100 ABC Members and prospective members took to Security Service Field in Colorado Springs to cheer on the Sky Sox (Triple A Affiliation of the Milwaukee Brewers). Everyone enjoyed watching the game from the First Command Banquet Hall, while enjoying a full BBQ dinner, drinks, and drawing prizes, followed by a fun fireworks display after the game. A very special thank you to our sponsors:

- Barrett Business Services, Inc. Kidz Fun Zone Sponsor
- Encore Electric Drink Sponsor
- Heating & Plumbing Engineers, Inc. Balcony Sponsor
- Hensel Phelps Food Sponsor
- Hitt Contracting Drawing Sponsor
- LPR Construction Parking Sponsor
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Members and guests at the ballpark











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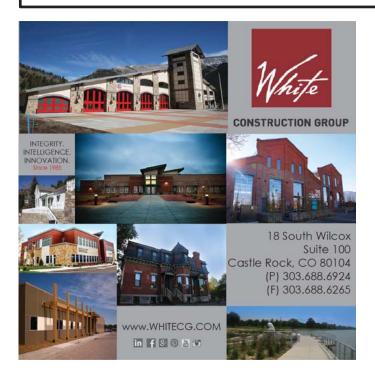
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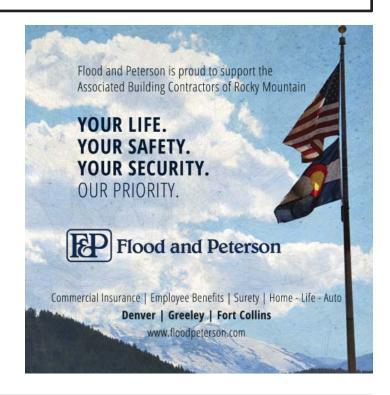
Tuesday, August 9, 2016 • 4:00 - 6:00 pm

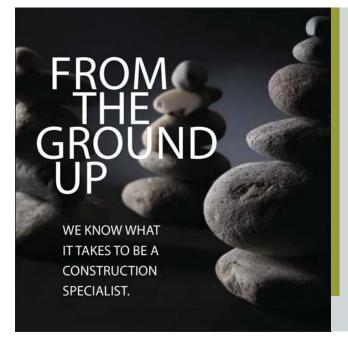
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CSU Elects Officers, Selects Competition Team



he CSU Construction

Management Chapter elected
their officers for 2016.
The elected officers are as
follows:

Daniel Simmons - President
Ty Eberhardt - Vice President
Kyle Deuschle - Secretary
Tanner Atchison - Treasurer
Daniel Koyach - Historian

The Chapter also selected the competition team that will be traveling to Dallas, Texas for the ABC Student Chapter Construction Management Competition during ABC's Leadership Week November 13-16.

Ty Eberhardt (Captain)
Ian Rice
Tanner Atchison
Kyle Deuschle
Darcy Wojciechowski

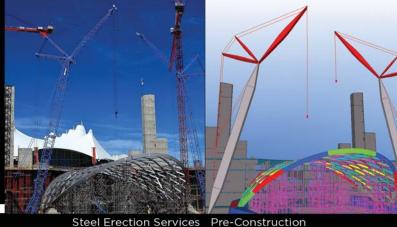
Good luck to the team as they prepare and head to Dallas later this year!











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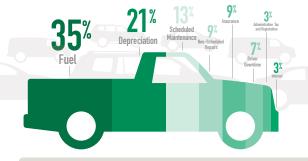








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Tax Incentive Extended for Firms Designing Energy-Efficient Government Buildings



Jason Jobgen
Alliance Services



Jeremy Carnahan Partner



he recently signed *Protecting*Americans from Tax Hikes (PATH) Act
of 2015 included extensions of many
popular tax incentives—but perhaps
one of the most important for architecture,
engineering and construction firms was
extension of the Section 179D deduction.

Background

Enacted by the *Energy Policy Act of 2005*, the Energy Efficient Commercial Building Property (179D) deduction provides a tax incentive for firms who are involved in the design of green building projects. Internal Revenue Code Section 179D allows a deduction of up to \$1.80 per square foot for owners of new energy-efficient property. For energy-efficient buildings owned by federal, state or local governments, the agency can allocate the 179D deduction to the firm(s) responsible for designing the building or related building systems. This lets the design firm claim the additional tax deduction in the year the property is placed in service.

This provision was set to expire as of December 31, 2014, but the PATH Act retroactively extended the deduction for property placed in service during 2015 and prospectively extended it for property placed in service in 2016.

What Is This Incentive Worth?

The 179D deduction can be taken over the aggregate amount of the deduction for the building for all earlier years. A building can

take the 179D deduction in one of two ways:

- 1. \$1.80 per square foot for an entire building if it exceeds energy reduction thresholds
- 2. Up to 60 cents per square foot for each of the following systems that exceed energy reduction thresholds:
 - Heating, ventilation and air conditioning
 - Lighting
 - Building envelope

What Has Changed?

Prior to the extension, a building qualified for the 179D deduction by reducing energy use as compared to the 2001 American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE) standards. The PATH Act increased the energy use reduction requirement by replacing the 2001 ASHRAE standard with the 2007 ASHRAE standard for property placed in service beginning in 2016.

What Is Required to Claim the Deduction?

Design firms claiming the 179D deduction as allocated from a governmental agency must meet three documentation requirements:

1. A letter from the government agency allocating the deduction, signed by an

allocating the deduction, signed by an authorized representative of the agency. Obtaining this allocation letter can be a significant hurdle for design firms seeking the deduction - it's not unusual for a design firm to request an allocation letter from a government entity only to find out the allocation has already been made to another

firm involved in the project. This allocation letter needs to include specific information spelled out by the IRS, including:

- Name, address and telephone of the agency's authorized representative
- Name, address and telephone number of designer's representative
- Name and address of the government-owned building
- Cost of qualifying property
- Date the qualifying property was placed in service
- Amount of the deduction being allocated to the designer
- 2. An energy model must be performed, using a U.S. Department of Energy-approved software program, showing the energy use reduction compared to the relevant ASHRAE standards.
- 3. Independent third-party certification stating the energyefficient property used in the model was actually installed in the building also is required. The certification requires a physical inspection of the qualifying building and must be signed by a locally licensed contractor or engineer.

Who Qualifies?

Any person or firm involved in the technical design of

the property may qualify for the 179D deduction. This can experience ideas **BKD National Construction & Real Estate Group** What's your destination? Wherever you're headed, chances are we've been there. You need guidance. BKD can help. Experience how our round-the-clock commitment to ideas can help you light a path to success. Denver // 303.861.4545 Colorado Springs // 719.471.4290 bkd.com experience

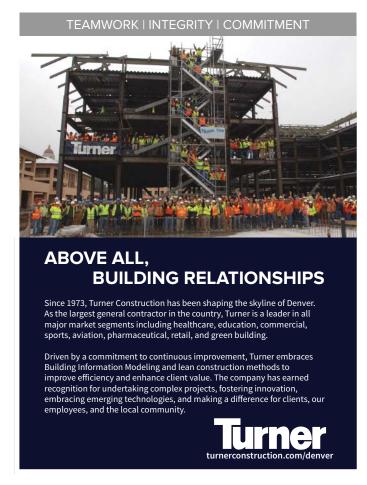
include architects, engineers, design-build firms, general contractors, energy and sustainability consultants and others. Individuals or firms solely responsible for installation, repair or maintenance of energy-efficient property would not qualify.

Prior-Year Projects May Qualify

If the government-owned building was placed in service during a previous year, the 179D deduction still may be available. An amended tax return may allow the design firm to claim the deduction, potentially leading to a refund for previously paid

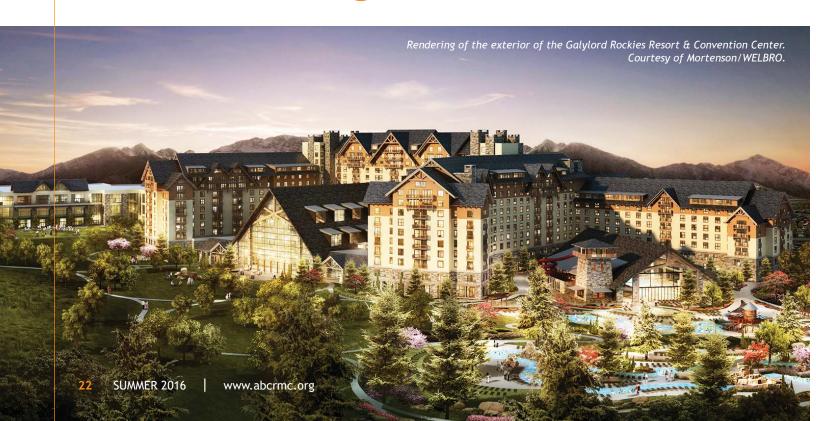
If you perform design work for governmentowned buildings and need help determining your eligibility for 179D deductions, contact your BKD advisor.

The BKD Construction and Real Estate Group understands and can assist you in improving performance, gaining control over internal finances and overcoming challenges to meet strategic goals. We have specialized knowledge of your business and offer solutions tailored to your industry. You can contact them at 303.861.4545 or visit www.bkd.com. ■





Mortenson Colorado - 35 years and Counting



ortenson Construction celebrates its 35th year of operation in Colorado in 2016 and the future looks brighter than ever. Mortenson is well underway on its largest hospitality project in the company's history and its largest project ever to date in the state - the nearly two-million-squarefoot Gaylord Rockies Resort and Convention Center. This 1500-room hotel and convention center is being built by a joint venture team comprised of Mortenson and WELBRO Building Corporation. Work on the 85-acre site is progressing in earnest, as evident by the four tower cranes visible to the east off of Peña Boulevard near 64th Avenue, and just a few miles away from one of Mortenson's other

recent hotel projects – the Denver International Airport Hotel and Transit Center.

The Mortenson/WELBRO Joint Venture was selected by RIDA Development Corp. to deliver the hotel and convention center along with the associated retail and commercial space in late 2013. The hotel will feature 1,507 guest rooms including 114 suites. It will include a grand lodge with views of the Rockies; eight restaurants; an indoor-outdoor resort pool complex with a lazy river; spa and salon; fitness center; walking trails and outdoor basketball and tennis courts.

Work began in early January on the vertical construction of the hotel and convention center. It is expected that *Continued on next page*



By Nancy Kristof Sr. Marketing Communications Manager, Denver Operating Group









The project is also a game-changer for Mortenson in that it has led to one of its largest self-perform infrastructure contracts in Colorado.

Mortenson/WELBRO will have well over 30 prime subcontractors and numerous sub-tier subcontractors on the project. With more than 1.9 million square feet being constructed simultaneously, it will require a significant workforce and close coordination of materials, labor and equipment. Workers will erect 6,800 tons of structural steel and install 12,100 squares of metal decking. More than 70,000 cubic yards of concrete will be poured.

The project is expected to create or sustain nearly 10,000 construction jobs and lead to 1,500 permanent, direct jobs.

The project is also a game-changer for Mortenson in that it has led to one of its largest self-perform infrastructure contracts in Colorado. Mortenson is self-performing utility work onsite and managing the onsite infrastructure package. The self-perform utility work includes installation of reinforced concrete pipe storm drain, precast storm and sanitary sewer structures, waterlines, cast in place concrete structures, riprap and erosion control.

In addition to the onsite work, Mortenson is completing the management of an offsite infrastructure package where they self-performed utilities along 2.5 miles of 44th Ave from Tower Road to E-470 and 0.5

miles of infrastructure along Himalaya Drive north of 64th Ave. It also included the reconstruction of the West Fork of Second Creek including a pedestrian underpass and bridge spanning the creek.

More than 10,000 lineal feet of utility piping has been placed to date and more than 120,000 cubic yards of dirt has been moved as part of the earthwork scope. Concrete formwork on the vertical portion is underway and it won't be long before we're able to see more than cranes as the structures take shape and rise from the east metro plains.

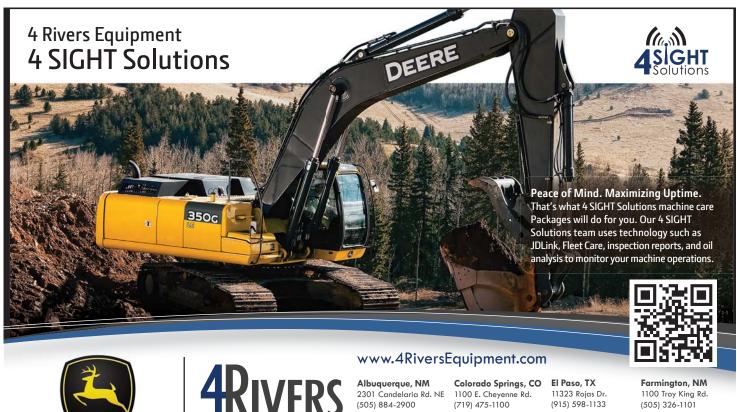
Substantial completion of the Gaylord Rockies Resort Hotel and Convention Center is scheduled for late 2018.

Founded in Minneapolis, Minnesota in 1954, Mortenson Construction is a privately held corporation owned by the Mortenson family. Mortenson distinguishes itself by providing services based on our core values of Trust, Service, Safety, Responsibility, Stewardship, and Teamwork.

Providing our customers with the best experience is our first priority. Our team members truly believe in meeting the customers' needs by having a strong partnership with each project's Owner, Designer, Engineer, and Subcontractors. Contact them at (303) 295-2511 or visit www.mortenson.com ■







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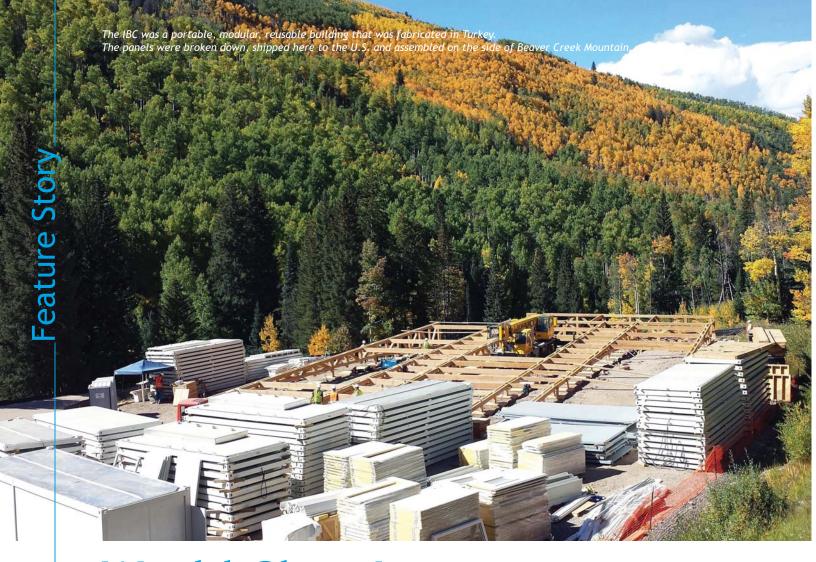
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on the International Broadcasting Center
(IBC) at the 2015 FIS Alpine World Ski
Championships. "This award is an honor,
especially for our mountain group that
executed the project in extreme climatic
conditions to meet the expectations of
our client. From start to finish, our team
demonstrated a commitment to innovation,
safety and quality, which is clearly evident in

the completed product." MTech President,

ecently, MTech Mechanical

was given the ABC National

The IBC was a modular, plain-looking building sitting on the side of the mountain that none of the attendees, who came in record numbers, would ever notice. However, without that building, the event could not have been seen by any of the millions watching from home around the globe.

The structure was fabricated in Turkey, sent across the Atlantic, and then hauled cross country to Beaver Creek, Colorado. MTech Mechanical was contracted by the event host to be on site during the event to provide support when needed, however, the project turned out to be much more challenging.

Molly Cape Sales & Marketing Coordinator



Marco Capitelli said.

Code Compliance and Making a Plan

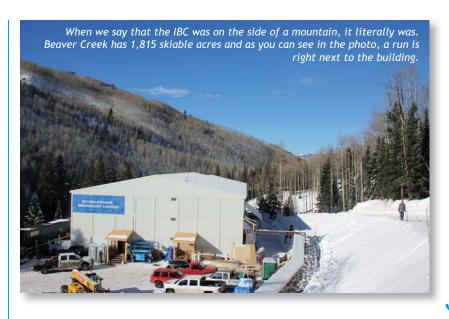
Similar buildings like this are used at different sporting events worldwide. However, most of the time they are one-story high and in a moderate climate. For this event however, the building had to be put on the side of a mountain at a very busy ski resort. The plan to stack the containers three-stories high didn't accommodate for the safety and code requirements for a multi-story building.

The plan also neglected to include ventilation in the building. Even though it would be February and the windows would bring in cold air, that didn't quite cut it. The first few phone calls from around the globe made it clear that this project was not going to be built without MTech's help. Aside from the time zone differences, language barriers, and the use of metric units on all drawings, MTech was asked to design a solution to meet the code requirements with three restrictions – there was zero budget for the upgrades, there was zero space to put any equipment, and zero penetrations could be made in the panels.

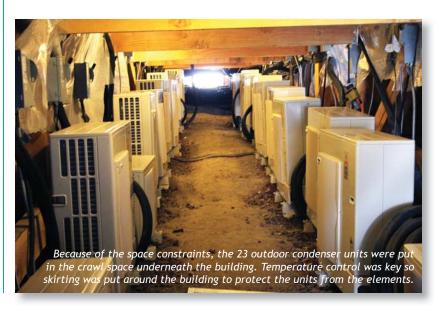
The MTech team started designing and determined that forced air with a heating duct distribution system on each level would address the ventilation code requirements. Make up air units were needed, but no one had any extra space for the equipment. After some brainstorming and creative thinking, one men's room stall on each level was sacrificed to house the units.

Several systems were analyzed for cost and size to address the cooling requirements. The best option was ductless mini-split systems running to each of the spaces, but this also involved finding a place to house the outdoor condenser units. It was determined the only outdoor space available was under the building in the crawlspace created by the wooden platform. The event took place in February in the Rocky Mountains which meant the units needed to be kept warm enough so they could start up on a cold day, but also needed ventilation to keep from overheating.

Continued on next page







Executing the Plan

Once the plan was designed and approved, construction began. There were weekly conference calls with the international team to discuss every detail as the project came together. Safety was the highest priority at this job. MTech's protocol included personal protective equipment, toolbox talks and regular site inspections by the Director of Safety. MTech craftspeople were also proactive in recommending other safety precautions for the entire site. We are proud of our safety record and are pleased to report zero injuries or fatalities on this project.

Winning Results

Not only did the United States take away five medals, but MTech had winning results as well. The cooling system worked as designed and there was zero lost broadcasting time. MTech had two employees on-site throughout the event to provide support as needed. The event took place during the warmest days on record for February and concerns about condensers performing in cold weather quickly turned to concerns of units over-heating. The units were monitored closely throughout the event without incident.

MTech Mechanical is a premier design-build contractor with offices in Westminster and Avon, Colorado. They pride themselves on superior technical expertise, enhanced client relationships and total mechanical solutions. Contact them by calling (303) 650-4000 or visit www.mtechg.com.



An estimated 1,500 people operated out of the building and every square inch was allocated for various pieces of high tech broadcasting monitors, cameras, computers and other equipment.



In the month of January, Beaver Creek received approximately 50 inches of snow and the average temperature was 34°F during the month. When conditions were tough, we had to take extra precautions with our teams' safety.



For their efforts, MTech won the ABC National Excellence in Construction Pyramid Award. Pictured are David Chapin, 2016 ABC National Chair and Jeff Tymkovich, MTech Mountain Operations.

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Effective June 17th 2016 ANSI/ ISEA Z308.1-2015: Time to Replace Your First Aid Kits



Valerie Boyd Owner



ffective June 17, 2016, there is a new ANSI/ISEA Z308.1-2015 standard for Workplace First Aid Kits & Supplies. The old ANSI standard was for first aid kits to be manufactured based on how many persons would have access to the kit. The new standard recommends two types of kits which come in different sizes to better fit the needs for your exposures, these are referenced as Class A and Class B Kits.

Class A Kits are designed to provide first aid for the most common types of workplace injuries (i.e. offices and vehicles).

Class B Kits are designed with more extensive supplies to provide additional first aid in a more complex or high risk environment. The Class B kits are required for more populated, complex and/or high risk environments. For example, a Class B Kit would be used on site anytime PPE - Personal Protective Equipment - is present (i.e. commercial and residential jobsites).

Since these new changes are effective on June 17, 2016, now is the time to start phasing out your older 10, 25, and 50 Person First Aid Kits. These kits will no longer be compliant under the ANSI standard.

Colorado Safety Supply Company understands these upcoming changes and we are able to provide you with answers on questions you may have in regards to this standard that is recommended. Listed below, please find the table explaining the minimum stocking requirements for the new First Aid Kits.

Colorado Safety Supply Company is a Local Affinity supplier, so as an ABC member you will receive a 5% discount on top of our competitive pricing. We are here to help! For more information or find out how to personalize your kits today contact your ABC Safety Council member Valerie Boyd 303-537-5832 or via email her at info@coloradosafetysupply.com.

Colorado Safety Supply Company can make recommendations but the customer is ultimately responsible for understanding and meeting the new ANSI/ISEA Z308.1-2015 standards requirements.

Comparison 2015 ANSI Minimum Fill Requirements for Class A and Class B Kits

Description	Old	Class A	Class B	Minimum Size or Volume
	Standard	Quantity	Quantity	
Adhesive Bandages	16	16	50	1" X 3"
Adhesive Tape	6	1	2	2.5 Yards
Antibiotic Treatment	16	10	25	0.14 fl oz
Antiseptic	10	10	50	0.14 fl oz
Breathing Barrier	-	1	1	
Burn Dressing	-	1	1	4" X 4"
Burn Treatment	6	10	25	1/32 oz
Cold Pack	-	1	2	4" X 5"
Eye Coverings	-	2	2	
Eye Wash	-	1	1	1 oz - Class A / 4 oz - Class B
First Aid Guide	-	1	1	
Hand Sanitizer	1	6	10	1/32 oz
Medical Exam Gloves	2	2	4	Pairs
Roller Bandage	1	1	2	2" X 4 yd
Roller Bandage	-	-	1	4" X 4 yd
Scissors	-	1	1	
Sterile Pads	4	2	4	3" X 3"
Tourniquet	-		1	1"
Trauma Pads	1	2	4	5" X 9"
Triangular Bandage	1	1	2	40" X 40" x 56"